

ORDINANCE NO. 2016 - 07

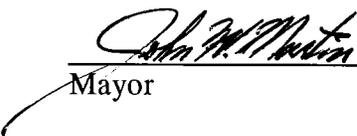
AN ORDINANCE AMENDING THE RANGE OF PAY PROVISIONS CONTAINED IN THE  
EMPLOYEE HANDBOOK AND PERSONNEL POLICIES, AND DECLARING AN  
EMERGENCY

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF NEW LONDON, HURON  
COUNTY, OHIO, AS FOLLOWS

Section 1. That the provisions of the New London Employee Handbook and Personnel Policies shall be amended as follows: the new schedule of permissible pay ranges, attached hereto as Exhibit A and incorporated herein as if fully rewritten, are hereby adopted, effective from and after the effective date of this Ordinance. The previously existing pay ranges, to the extent that they conflict with Exhibit A are hereby replaced. Any employee whose current pay rate falls outside the newly adopted pay ranges shall have his/her pay adjusted, effective with the first full pay period following the effective date of this Ordinance, to the lowest level now permitted in the new pay ranges.

Section 2. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare of the citizens of the Village and for the further reason that it is necessary to implement the proposed provisions for employees at the earliest possible time, and that, provided it receives the majority vote of two-thirds or more of those elected to Council, this Ordinance shall therefore take effect and be in force immediately from and after its passage and approval by the Mayor, and otherwise it shall take effect at the earliest period allowed by law.

PASSED: July 25, 2016

  
\_\_\_\_\_  
Mayor

ATTEST:

Nancy Howell  
Fiscal Officer

## Village of New London Wage and Salaries

	Scale as of 7/16/2016		Proposed Scale	
	FROM	TO	FROM	TO
VILLAGE ADMINISTRATOR	55,000.00	62,000.00	Same	
WATER/SEWER SUPT.	55,000.00	62,000.00	Same	
UTILITY FORMAN	\$18.00	\$25.00	<b>\$20.00</b>	<b>\$28.00</b>
<b><u>STREET &amp; SANITATION</u></b>				
	TO	FROM	TO	FROM
STREET / SANITATION DEPT. UNSKILLED	\$8.00	\$13.00	<b>\$10.00</b>	<b>\$15.00</b>
STREET / SANITATION DEPT. SKILLED	\$12.00	\$18.00	<b>\$14.00</b>	<b>\$20.00</b>
PART TIME / SUMMER HELP SKILLED	\$9.00 \$12.00	\$12.00 \$18.00	<b>\$9.00</b> <b>\$14.00</b>	<b>\$12.00</b> <b>\$20.00</b>
PART TIME / SUMMER HELP	\$9.00	\$12.00	<b>\$9.00</b>	<b>\$12.00</b>
*A MINIMUM RAISE OF \$1.00 PER HOUR FOR OBTAINING A CDL DRIVERS LICENSE*				
<b><u>PARKS &amp; RECREATION</u></b>				
RECREATION SUPERVISOR	\$12.00	\$16.83	<b>\$14.00</b>	<b>\$20.00</b>
CAMPGROUND MANAGER	\$9.00	\$12.00	<b>\$12.00</b>	<b>\$15.00</b>
SUMMER HELP	\$9.00	\$12.00	<b>\$9.00</b>	<b>\$12.00</b>
<b><u>OFFICE</u></b>				
	TO	FROM	TO	FROM
FISCAL OFFICER	\$32,000.00	\$38,000.00	<b>\$32,000.00</b>	<b>\$38,000.00</b>
TAX CLERK	\$14.00	\$18.00	<b>\$14.00</b>	<b>\$18.00</b>
UTILITY CLERK	\$9.00	\$15.00	<b>\$12.00</b>	<b>\$16.00</b>
<b><u>POLICE</u></b>				
	TO	FROM	TO	FROM
CHIEF	\$18.00	\$25.00		
LIEUTENANT				
SERGEANT	\$15.72	\$20.00		
PATROL OFFICERS	\$13.00	\$18.00		
PART TIME OFFICERS	\$8.00	\$12.00		