

ORDINANCE NO. 2020 - 37

AN ORDINANCE APPROVING A HAZARD PAY SUPPLEMENT FOR CERTAIN
EMPLOYEES OF THE VILLAGE AND DECLARING AN EMERGENCY

WHEREAS, in the Village of New London and across Huron County there is a current threat of an acutely hazardous disease, illness, or health condition; specifically, COVID-19, that is believed to be caused by the appearance of a novel Infectious agent; and

WHEREAS, on March 9, 2020, Governor Mike DeWine, signed an Executive Order declaring a State of Emergency for the entire State of Ohio in relation to COVID-19 pursuant to the Governor's authority vested in him by the Constitution, the laws of the State of Ohio and in accordance with Revised Code section 5502.22; and

WHEREAS, currently, the Ohio Department of Health reports that over 274,000 Ohioans have tested positive for COVID-19, resulting in over 21,500 people being hospitalized, and 5,658 Ohioans having died due to COVID-19; and

WHEREAS, this threat has already impacted the daily lives of the citizens of the New London by disrupting employment and schools, and has substantially threatened to impair the functioning of Village government and its ability to protect the lives and property of the citizens of the Village; and

WHEREAS, throughout this emergency, the State's Orders have designated that all services provided by the Village are deemed to be "Essential Government Functions";

WHEREAS, certain employees have worked throughout the pandemic, maintaining access to the public for necessary government services even while other businesses closed; exposing them disproportionately to members of the public who may be infected with COVID-19, including but not limited to: providing police, fire, and safety services, providing access to necessary outdoor recreational services, cleaning public spaces, maintaining utility services, continuing to service residents with the payment of taxes, and collecting and/or processing refuse or raw sewage and other items, any of which may have been contaminated, putting these employees at a higher risk of contracting the disease; Now, Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF NEW LONDON, HURON COUNTY, OHIO, AS FOLLOWS:

Section 1. That the Council of the Village of New London hereby finds and determines that certain employees, as designated on Exhibit "A," and attached hereto and incorporated herein by reference as if fully rewritten, have performed, and are continuing to perform, hazardous work directly related to, and involving a physical hardship due to, COVID-19 throughout the pandemic emergency.

SECTION 2. That each employee designated on Exhibit "A," shall be paid monthly Coronavirus Hazardous Duty Pay for each month in which each has performed service to the Village, retroactive from and after March, 2020, through December, 2020, at the rates of \$200 per month for Full Time employees and \$100 per month for Part Time employees, in recognition of their performance of hazardous work during the pandemic emergency. This program will cease as of December 31, 2020, in the absence of further action by this Council. All funds for the payment of this Coronavirus Hazardous Duty Pay shall be paid from Fund No. 2151 (Coronavirus Relief).

SECTION 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety, and for the welfare of the citizens of the Village, and for the further reason that it is necessary to that this measure become effective immediately in order to compensate those employees currently performing hazardous duty on behalf of the Village, and that, provided it receives the majority vote of two-thirds or more of those elected to Council, this Ordinance shall therefore take effect and be in force immediately from and after its passage and approval by the Mayor, and otherwise it shall take effect at the earliest period allowed by law.

PASSED: November 23, 2020


MAYOR

ATTEST:

Nancy Howell
FISCAL OFFICER

EXHIBIT A

Employee		Department	Monthly Hazard Pay
Pickworth, Shawn	Administrator	Administrator	\$200
Cucco, Brian j	Cemetery Supt.	Cemetery	\$200
Durfey, Christene	Cleaning	Cleaning	\$200
Montgomery, Tammy	Cleaning	Cleaning	\$200
Chapin, John	Fire Chief	Fire	\$200
Paynter, Jacob	Fire Fighter	Fire	\$200
Howell, Nancy	Fiscal Officer	Fiscal Officer	\$200
Biddinger, Lucinda	Utility Clerk	Office Staff	\$200
Popa, Michelle	Income Tax Clerk	Office Staff	\$200
Bravo, Coty	Police Officer	Police	\$100
Capiot, Lance Allen	Police Officer	Police	\$100
Gawlik, Blake	Police Officer	Police	\$100
Ginley, Ryan	Police Officer	Police	\$100
Hicks, Joseph K	Police LT.	Police	\$200
Ingraham, Zachary	Police Officer	Police	\$100
Johnson, Derek	Police Officer	Police	\$100
Johnson, Jacob	Police Officer	Police	\$200
Jones, David	Police Officer	Police	\$100
Keener, Ben	Police Officer	Police	\$100
Marko, Michael	Chief of Police	Police	\$200
Pinkerton, Kristofor	Police Officer	Police	\$100
Velazquez, Wilson F.	Police Officer	Police	\$100
Crawford, Charles R.	Recreation Laborer	Recreation	\$100
Cucco, Baylee	Recreation Reservoir	Recreation	\$100
Howell, Tom	Recreation Laborer	Recreation	\$100
Hunter, Jori	Recreation Reservoir	Recreation	\$100
Murr, Frank	Recreation Laborer	Recreation	\$100
O'Dell, Andrew	Recreation Laborer	Recreation	\$100
Oney, Mary	Recreation Reservoir	Recreation	\$100
Pence, Kelly	Recreation Reservoir	Recreation	\$100
Popa, Grace	Recreation Reservoir	Recreation	\$100
Sherlund, Megan	Recreation Dept. Director	Recreation	\$200
Clime, Bryan	Sanitation/Street Laborer	Sanitation/Street	\$200
Tetrick, Charles Joseph	Sanitation/Street Laborer	Sanitation/Street	\$200
Williams, Teddy	Sanitation/Street Laborer	Sanitation/Street	\$200
Englet, Clayton W.	Sanitation/Street Laborer	Sanitation/Street	\$200
Goostree, Raymond	Sanitation/Street Laborer	Sanitation/Street	\$200
Gough, Daison	Sanitation/Street Laborer	Sanitation/Street	\$200
Bilton, Chad	Water/Wastewater Operator	Water/Sewer Operators	\$200
Hardy, Matthew T	Water/Wastewater Operator	Water/Sewer Operators	\$200
Heileman, Gabe	Water/Wastewater Operator	Water/Sewer Operators	\$200
Kidd, Wendy	Water/Wastewater Operator	Water/Sewer Operators	\$200
Patton, David	Water/Wastewater Operator	Water/Sewer Operators	\$200
Patton, Donald L	Water/Wastewater Operator	Water/Sewer Operators	\$200
Risner, T. Cole	Water/Wastewater Operator	Water/Sewer Operators	\$200